## **NAF PAY SYSTEM**

## **PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2003, were as follows: Average increases of 29 cents (4.1 percent) for Level 1 and 37 cents (4.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	134	7.03	8.50	6.00
NF - 2				
SECRETARY	9	9.73	12.32	7.01
DATA ENTRY SPECIALIST	18	9.20	9.50	9.04
ACCOUNTING TECHNICIAN	V 26	9.61	11.51	8.77

WAGE AREA: #107 Wayne, NC ORDER DATE: May 1, 2003 SURVEY: #018/019-34